



High School Leaders: Youth Health Advocates & Orgullo Latino

Department	Youth Engagement	Salary	\$20-\$25 per hour
Supervisor	Youth Prevention Manager	Status	Non-Exempt
Hours	4 hours per week with some flexibility for special events. Regular schedule to be confirmed in writing by Prevention Manager.	Location	23 Pear Tree LISD Youth Meetings Other locations Travel and training required
On-Site Requirement	4 hours on site per week Alternate locations for special events to be approved in writing by Prevention Manager.	Revised Date	09/01/2026-12/31/2026

High School Leaders are responsible for the coordination, peer leadership and promotion of Lopez Youth Health Advocates and/or Orgullo Latino. The positions will work in tandem to support both programs and will facilitate collaboration between the programs when appropriate. High School Leaders will complete assignments in a timely manner on required tasks, self-assigned tasks or tasks assigned by the Youth Prevention Manager.

Mandatory Attendance - Please consider your availability before applying

Arrangements have been made with LISD for attendees to receive Excused Absences. If you attend another school, we will work with you and your school administration to see if the same option is available for Excused Absence. All travel, accommodations and chaperones will be arranged by and paid for LIFRC.

Saturday, October 3, 2026	9am-3pm; 6 hours	Lopez Community Health Fair
Wednesday, October 14, 2026	9am-3:30pm; 6.5 hours	Peer to Peer Certification
Tuesday, October 27, 2026 - Thursday, October 29, 2026	Excused Absence	WA State Dept. Of Health Prevention Summit Hotel Murano, Tacoma WA
Saturday, October 31, 2026	4pm-8pm; 4 hours	Trunk or Treat
Friday, May 14, 2027 - Sunday, May 16, 2027	Fri: Excused Absence Sat: 6 hours Sun: 6 hours	Moment of Youth Prevention Summit, Orcas Island WA

Major Task Area: Facilitation YHA Meetings (weekly): with Manager, co-develop agenda and activities. Co-facilitate meetings with peers. Orgullo Latino Meetings (monthly): with Manager, co-develop agenda and activities. Co-facilitate meetings with peers.	20%
Major Task Area: Social Media Promotion Develop Content Calendar based on Prevention Best Practices. Work with LIFRC Communicaitons Staff to ensure that YHA & OL postings appear on Instagram, LopezRocks, Lopez Community Board, LISD Newsletter, LISD video boards and other locations determined with team. Develop content 1x per week that aligns with Prevention. Videos or photos Develop content 1x per week that aligns with Orgullo Latino. Videos or Photos Develop contact 2x per month: 1) promotion of Lopez events 2) promotion of Prevention National	20%
Major Task Area: Youth Liaison Serve as Liaison to Regional & National partnerships Represent YHA and/or Orgullo Latino at SJC Board, Regional, National forums (some chaperoned off-site travel required)	20%
Major Task Area: Communications Develop and initiate quarterly articles to be promoted by LIFRC, State of WA, San Juan County and other. Develop and disseminate event promotion for YHA & OL	20%
Major Task Area: Leadership Together with a regional team, co-coordinate and produce Lopez Moment of Youth Summit (May 2027)	20%

Qualifications

- High Schooler at Lopez Island High School or Lopez Island resident who is in High School in San Juan County
- Ability to demonstrate progressive leadership development
- 1-3 years experience working with Youth Health Advocates and/or Orgullo Latino
- Bilingual Spanish/English or ability to co-coordinate bilingual meetings

Skills

- Able to prioritize and organize activities.
- Careful attention to paperwork and other details to assure accuracy and consistency
- Able to work under pressure with multiple priorities demand time and attention.
- Knowledge & commitment to principles of confidentiality
- Strong computer skills including knowledge of MS Office software
- Committed to the LIFRC mission, vision and values listed on the next page
- Able to work effectively with a team; be a strong team player
- Able to effectively communicate and build/maintain relationships

Mission

The Mission of the Lopez Island Family Resource Center is to provide resources and guidance necessary to meet the basic needs of the entire community. Building on this foundation of wellbeing, we also provide educational and community engagement programs and we advocate for a more just and equitable community.

Vision

We envision the Lopez Island community as a family in which each person enjoys a positive, meaningful quality of life, know our own and our neighbors' basic needs are be met. We are committed to lifelong growth and self-improvement in an environment of respect, kindness, and compassion.

Core Values

- We believe in an inclusive and just community with opportunity for self-improvement for all.
- We focus on the well-be of our clients
 - We maintain appropriate professional boundaries.
 - We meet people where they are.
 - We treat our clients with dignity and respect.
 - We maintain keep our clients' information confidential.
- We use best practices.
- We strengthen our community by connect people and organizations.
- We collaborate among staff and with other individuals and organizations.
- We are a team of self-empowered individuals.
- We are active listeners and have candid, honest, and positive communication. We accept input from others.
- We act with integrity and responsibility.
- We continuously evaluate and improve.
- We adapt to the changing needs of our clients and the community.

Application Process

Submit a cover letter that describes your skills, previous experience, and current interest in the position to: Satya Ray satya@lifrc.org . If you have a resume, we welcome it, but a resume is not required to apply.