



Position: Teen CharacterStrong Leader
Status: Temporary, Part Time
Duration: August 11th, 2025-August 15th, 2025
Compensation: \$20.00 per hour. \$500 for entire session.
Location: LIFRC Pear Tree Office
Office Hours: Monday-Friday 9:30am-5pm
Lunch Provided!
Reports to: Youth Leadership & Prevention Manager

Position Summary

These are paid positions for **Lopez Island Teens** (entering 10th-12th grades) to become trained in the CharacterStrong Student Leadership for High School Curriculum. This cohort will learn how to implement and teach social-emotional learning strategies that they will later facilitate as Near Peers in afterschool/out of school programs during the 2025/2026 school year.

Requirement

- Availability to attend the entire week-long session from 9am-2pm each day beginning Monday, August 11th, 2025-Friday, August 15, 2025. No partial participation/attendance will be possible.
- Strong preference will be given to candidates who are available to participate in Fall 2025 Near Peer implementation.

Responsibilities

- Actively participate in a week-long Character Strong curriculum training.
- Engage in role-plays and practice facilitation
- Learn social-emotional learning concepts and youth engagement techniques
- Prepare to support and teach middle school students beginning Fall 2025
- Follow program policies and procedures and adhere to program requirements

Opportunity for Continued Employment:

Youth who successfully complete CharacterStrong Student Leadership for High School Curriculum may be eligible for continued employment with the Fall 2025 Near Peer project.

Minimum Qualifications

- Year-round Lopez Island teen entering 10th grade-12th grades
- Ability to communicate respectfully with youth and adults
- Verbal fluency in English
- Interest in youth leadership, peer mentoring, and social-emotional development
- Commitment to positive youth development and equity

Preferred Qualifications

- Bilingual Spanish

Training/Certifications required

- Signed Parent/School Authorization Form (This will be part of the hiring paperwork)

DEADLINE TO APPLY is August 4th 2025.

To apply, please **email a cover letter** to valentina@lifrc.org stating:

- 1) why you are interested in this position,
- 2) what experience you have working with youth leadership, peer mentoring, and social-emotional development
- 3) confirmation that you are available for the entire week!

Equity and Inclusion

- Demonstrate the initiative to learn and enhance skills promoting anti-racism, cultural competency, and understanding of oppression and its impact
- Participate in intentional learning efforts, including events relating to understanding institutional racism and building cultural competency

Community Expectations

- Model respectful communication and foster cooperative relationships
- Committed to the mission and values of LIFRC

Essential Physical Skills

These physical demands represent the requirements for an employee to perform the job's essential functions successfully. Reasonable accommodation can be made to enable people with disabilities to perform the essential functions described. While performing the duties of this job, the employee is regularly required to perform duties outside an office and must be able to lift, push, pull, and transport supplies and other items up to 30 pounds.

Lopez Island Family Resource Center

The Mission of the Lopez Island Family Resource Center is to provide resources and guidance necessary to meet the basic needs of the entire community. Building on this foundation of well-being, we also provide educational and community engagement programs and advocate for a more just and equitable community.

We envision the Lopez Island community as a family in which each person enjoys a positive, meaningful quality of life, knowing our own and our neighbors' basic needs are met. We are committed to lifelong growth and self-improvement in an environment of respect, kindness, and compassion.

Our core values:

- We believe in an inclusive and just community with opportunity for self-improvement for all.
- We focus on the well-being of our clients.
- We maintain appropriate professional boundaries.
- We meet people where they are.
- We treat our clients with dignity and respect.

- We keep our clients' information confidential.
- We use best practices.
- We strengthen our community by connecting people and organizations.
- We collaborate among staff and with other individuals and organizations.
- We are a team of self-empowered individuals.
- We are active listeners and have candid, honest, and positive communication. We accept input from others.
- We act with integrity and responsibility.
- We continuously evaluate and improve.
- We adapt to the changing needs of our clients and the community.