



## **Instructor(s) for Summer Camp “BuildAbility”**

Enrich the lives of Lopez youth!

We are seeking Summer Camp Instructors for Camp “BuildAbility” created for neurodivergent and/or disabled youth in grades K-8, offering a nurturing and inclusive environment where creativity knows no bounds and every child can thrive.

**Wage:** \$25.50 per hour

**Temporary position, up to 25 hours per week:** July 7-August 15

Team training and camp set-up during the week of June 30-July 3 (up to 12 hours)

**General program hours:** Monday-Friday 9:45 AM-2:15 PM

**In-service position with 100% on-site**

**Benefits:** Accrual of paid sick time

**Reports to:** Lead Instructor

Please submit a cover letter and resume to Program Director Stephanie Stratil

[stephanie@lifrc.org](mailto:stephanie@lifrc.org)

Positions open until filled.

### **Responsibilities**

- Facilitate a variety of summer camp activities such as cooperative games, literacy activities, nature-based outdoor activities, and opening and closing circles serving youth one-on-one or in small groups (daily activities and lessons are planned by the staff team before the start of camp)
- Guide the social-emotional learning of neurodivergent and/or disabled youth
- Greet, escort, and monitor campers throughout the camp day assuring their safety
- Support youth to transition from one camp space or activity to another
- Set up and break down supplies as needed
- Prepare snacks as needed
- Regularly attend team debriefs
- Follow program policies and procedures and adhere to program requirements
- Perform related duties as assigned

**Minimum Qualifications**

- Must be at least 18 and hold a high school diploma or its equivalent
- Ability to build safe, supportive, interactive, and engaging learning environments for neurodivergent and/or disabled youth
- Ability to communicate effectively and respectfully with youth, families, school and program partner staff, and colleagues
- Ability to set up and move supplies
- Ability to escort youth to and from camp areas
- Ability to pass a Sterling background check
- Ability to perform all tasks identified in this job description

**Preferred Qualifications**

- Completed at least 2 years of study through an institution(s) of higher education; or obtained an associates (or higher) degree; or have a passing grade on the Education Testing Service's Paraeducator Assessment (skills test)
- One or more years of experience working with neurodivergent and/or disabled youth in an out-of-school-time program
- Knowledge of best practices in out-of-school-time programs to build safe, supportive, interactive, and engaging learning environments
- Verbal fluency in Spanish

**Training/Certifications required (can be completed after hire)**

- CPR and First Aid Certificate
- Mandated Reporter Certificate
- Training in Professional Boundaries when working with youth
- WA State Food Worker Card

**Equity and Inclusion**

- Demonstrate the initiative to learn and enhance skills promoting anti-racism, cultural competency, and understanding of oppression and its impact
- Participate in intentional learning efforts, including events relating to understanding institutional racism and building cultural competency

**Community Expectations**

- Model respectful communication and foster cooperative relationships
- Committed to the mission and values of LIFRC

**Essential Physical Skills**

These physical demands represent the requirements for an employee to perform the job's essential functions successfully. Reasonable accommodation can be made to enable people with disabilities to perform the essential functions described.

This job requires the employee to work outside during recess and outdoor activities and to safely escort youth to and from program spaces, including on uneven terrain. While performing the duties of this job, the employee is regularly required to perform duties outside an office and must be able to lift, push, pull, and transport supplies and other items up to 30 pounds.

### **Lopez Island Family Resource Center**

The Mission of the Lopez Island Family Resource Center is to provide resources and guidance necessary to meet the basic needs of the entire community. Built on this foundation of well-being, we also provide educational and community engagement programs and advocate for a more just and equitable community.

**We envision** the Lopez Island community as a family in which each person enjoys a positive, meaningful quality of life, knowing our own and our neighbors' basic needs are met. We are committed to lifelong growth and self-improvement in an environment of respect, kindness, and compassion.

### **Our core values:**

- We believe in an inclusive and just community with opportunity for self-improvement for all.
- We focus on the well-being of our clients
- We maintain appropriate professional boundaries.
- We meet people where they are.
- We treat our clients with dignity and respect.
- We keep our clients' information confidential.
- We use best practices.
- We strengthen our community by connecting people and organizations.
- We collaborate among staff and with other individuals and organizations.
- We are a team of self-empowered individuals.
- We are active listeners and have candid, honest, and positive communication. We accept input from others.
- We act with integrity and responsibility.
- We continuously evaluate and improve.
- We adapt to the changing needs of our clients and the community.