

# HOW TO BE A RACIAL TRANSFORMER

Here's a sample illustration to remind you of the many possible ways to use your power—your superpowers—as a Racial Transformer.

**OPEN MIND:** learn about others' histories, plights and aspirations, and make conscious choices that prioritize racial equity and inclusion.

**ALERT EYES:** keep your eyes on the prize by envisioning real solutions to the realities of racism, using an equity-conscious lens, rather than colorblindness.

**BIG EARS:** listen to, and learn from, people of color.

**VOCAL MOUTH:** speak up and speak out about injustices—and help others find their voice by knowing when *not* to speak.

**STRONG BACKBONE:** muster the courage to take risks, go against the grain and even make mistakes.

**LOVING HEART:** respect and uplift the dignity and humanity of every person.

**ROLLED-UP SLEEVES:** dig in and do the work—not just talk—of racial justice.

**OUTSTRETCHED ARMS:** join hands with others unlike you in organizing and building power for change.

**DECODER RING:** watch out for coded racism and expose it.

**SMART PHONE** (if you have one): inform and activate your networks—blog, share, tweet, comment, and post prolifically about race issues and actions.

**POCKETBOOK:** donate to social change causes (especially those lead by people of color); and support good businesses and boycott the bad ones.

**MOVING LEGS:** visibly "vote with your body" by showing up in support and solidarity at public actions, marches and rallies.

**GROUNDLED FEET:** dig in for the long haul—holding onto your values, allies, aspirations and spirit—eager to dance in the delight of being on a worthwhile and winning road to justice.

